

Dan A. Breshears

Objective: To serve on the *Advisory Committee on Public School Academic Facilities* for the *Arkansas Division of Public School Academic Facilities and Transportation*

Total Professional Work Experience of Twenty-one (21) Years, Including:

Superintendent of Schools

CENTERPOINT PUBLIC SCHOOLS (July 2014 – Present; 4 years)

Administration of apx. 1,000 students and 140 staff members in the K-12 district. Specific accomplishments achieved by working with a team of committed educators and board members include: passing a millage; initiating design and construction of a new 60,000 square foot elementary school; bringing the district from near fiscal distress to a surplus of \$700,000 in a 12 month period, and an overall building fund balance of more than three million dollars for planned future growth projects. With a unified team approach, we have maintained and enhanced the *academics, arts, athletics, and atmosphere* of the CSD to the highest levels in the 21 year history of the district.

Middle School Principal

BISMARCK PUBLIC SCHOOLS (Fall 2006 – Spring 2014; 8 years)

Administration and Supervision of all aspects of the 5-8 Middle School, including academic programs, student supervision, teacher morale, school climate, and staff development and support; and inspiring and maintaining high standards of performance from students and staff in a team atmosphere. Other duties as assigned including *District Web-site Coordinator*

Adjunct Instructor, Educational Leadership Program

HENDERSON STATE UNIVERSITY (Summer 2012-13, Fall 2012, Spring 2013)

Adjunct instructor for *School Finance and Resource Management* (2 terms)

Adjunct instructor for *Educational Law and Political Systems* (2 terms)

Middle School Assistant Principal and Principal

WALDRON PUBLIC SCHOOLS (Fall 2001 – Spring 2006; 5 years)

Administration and Supervision of all aspects of the 5-8 Middle School, including academic programs, student supervision, teacher morale, school climate, and staff development and support; and primarily responsible for meeting district and state department regulations/requirements, and for encouraging and assuring performance growth from students in a high poverty area of the state. Other duties as assigned, including *District Safety Coordinator* and *Middle School Quiz Bowl Coach*

Teacher, Band Director, * Assistant Admin to principal Shawn Cook

MAGNET COVE PUBLIC SCHOOLS (Fall 1999 - Spring 2001; 2 years)

*Discipline Referral Assistance to High School / Elementary (APSCN)

*Attendance records and parent contact at the High School

6th grade band, 7th grade band, 8th grade & Senior High Bands

Survey of Fine Arts teacher, District Music Coordinator

Junior High/Middle School Band Director, H.S. Assistant Director

LAKE HAMILTON PUBLIC SCHOOLS (Fall 98 - Spring 99; 1 year)

Co-director of 6th grade band, Director of 7th grade band

Director of Junior High band, Assistant Director: Sr. High bands

Teacher, Director of Bands

LEWISVILLE PUBLIC SCHOOLS (Spring 96 - Spring 98; 2.5 years)

Elementary Music Teacher (K through 5) and Survey of Fine Arts Teacher (7-12)

Elementary band, 7th grade band, Senior High Marching, Concert, and Jazz bands

Education & Certification:

High School Diploma from Lake Hamilton Public Schools; Percy, Arkansas

Henderson State University; Arkadelphia, Arkansas

Bachelor of Music Education

Overall gpa: 3.65 / 4.0

Student Internship: Malvern Public Schools (Jr.-Sr. Band program)

Henderson State University; Arkadelphia, Arkansas

Masters Degree, Elementary Educational Administration (K-9)

Overall gpa: 3.93 / 4.0

Added Endorsements: 4-8 Lang Arts, Math, Science, Social Studies

Henderson State University; Arkadelphia, Arkansas

Overall gpa: 4.0

Ed Leadership Program for Superintendent Certification (completed 2012)

Professional and Service Affiliations:

Arkansas Rural Education Association, (2013-present) *Current AREA Board Member*

Arkansas Association of Middle Level Administrators (2004-2014)

Arkansas Association of School Business Officials (2017-present) *Current AASBO Board Member*

Arkansas Association of School Administrators (2014-present)

Arkansas Association of School Personnel Administrators (2015-present)

Arkansas Department of Education: *Pilot Middle School Principal for TESS 2013-14*

Arkansas Child Health Advisory Committee member (2018-present)

Educational Testing Service (ETS) Teacher Evaluation Advisory Panel; Princeton, NJ (2013)

Bismarck Lions Club (2008-2014)

Glenwood Chamber of Commerce (2015-present)

Piney Grove United Methodist Church Pastor Advisory Council (2018-present)

Piney Grove United Methodist Church Vision Team (for facilities expansion plan) (2018-present)

Arkansas State Police Certified School Security Officer (CSSO)

Honors, Awards, Certifications:

CASBO Certification

Completed Master Principal Institute, Phase I and II; Arkansas Leadership Academy 2010-12

Distinguished Leadership Award; Arkansas Leadership Academy 2003

Alpha Chi, academic honor fraternity, member (H.S.U.)

Henderson State University Alumni Scholarship

Henderson State University Band Alumni Scholarship

Mae Whipple Music Scholarship (H.S.U.; one per year selected)

Henderson State University Academic Scholar, Graduated Cum Laude

Objectives

As an administrator, I strive to establish high expectations for staff and students; continuously seeking out new ways to improve instruction; and provide students and teachers with the tools, resources, and knowledge to exceed individual goals. I utilize effective interpersonal skills to build a strong bond with students, parents, and staff members to inspire a common vision as well as a shared commitment to quality education. I am a problem solver for staff, and I work to increase parental involvement at all levels. I am deeply committed to improving children's lives and continuously strive to lead by example. I possess a passion for teaching, learning, and student success.

Experience

July 2009 to Present
Bismarck School District
Bismarck, AR

Superintendent

- Highest achieving school district in the Dawson Cooperative 2016/2017, 2017/2018
- Elementary, Middle School, and High School all received an "A" on the ADE Report Card
- High School Ranks in Top 1% of the State Academically; Elementary and Middle Schools Rank in Top 10%
- Bismarck School District Ranks 5th in the State overall
- All 3 campuses consistently score in the top 5-10% in both Growth and Performance
- Responsible for all functions related to the leadership and management of the District
- Proficiently oversee approximately 1000 students, 145+ employees, and \$10m+ budget
- Sound fiscal management skills ("Clean" audit every year since I've been superintendent)
- Responsible for supervising and evaluating staff
- Actively involved with student events/parent functions
- Increased student attendance by 3%
- Decreased the student dropout rate by 1.6%
- Decreased the grade inflation rate by 7.5%
- Implemented a Probationary Attendance Program ("Second Chance" program) to assist at-risk students
- Constructed the first "green" (LEED certified) high school in the state
- Secured a FEMA grant, which added two safe rooms to the district
- Presented at the state ASBA Conference
- Arkansas Leadership Academy Superintendent Institute
- Arkansas Leadership Academy Team Coach for the Deep Knowledge Leadership Team
- Arkansas Tech University Superintendent Leader-to-Leader V
- President and Vice-President of the Dawson Cooperative Board of Directors
- Hot Spring County Administrator of the Year
- AAEA Administrator of the Year Nominee
- AASA Women in School Leadership Nominee

Susan K. (Stewart) Kissire

- Very active legislatively in regards to education issues
- Effectively hold self and all employees accountable for district achievement without diminishing the morale
- Model professional, moral, and ethical standards, as well as personal integrity in all interactions
- Lead by example
- Committed to personal and professional growth
- Experience in building strong, collaborative leadership teams (PLC's and DLT's—District Leadership Teams)
- Strong communication skills
- Experience in working with diverse groups of stakeholders on critical issues

Experience

July 2008-June 2009
Bismarck School District
Bismarck AR

Curriculum Coordinator

- District Testing Coordinator
- Curriculum Alignment and Development
- Data Analysis
- 504 Coordinator
- ACSIP Coordinator
- Homeless Liaison
- Professional Development Coordinator
- Managed Categorical Funding
- Ensured District compliance for Standards for Accreditation
- District Wellness Chairperson
- Maintained certification and licensure for personnel
- Maintained Highly Qualified Teacher data and all state-mandated reports
- Pathwise Mentor Project Director
- Public Relations

Experience

August 2012-2014
Henderson State University
Arkadelphia, AR

Adjunct Instructor, College of Education

- Taught courses in Educational Leadership (6000 level and above)

Susan K. (Stewart) Kissire

Experience

July 2006-June 2008

Omaha School District

Omaha, AR

Principal, Pre-School—6th Grade

- Federal Programs Coordinator/ACSIP Coordinator
- 504 Coordinator
- Homeless Liaison & Equity Coordinator
- Increased standardized test scores and average of 13.25% in literacy and 19.75% in math
- Decreased discipline referrals by 33%
- Trained in the Classroom Walk-Through Model

Experience

July 2002-June 2006

Green Forest School District

Green Forest, AR

Classroom Teacher

- Elementary & Intermediate School Classroom Teacher
- Parent Involvement Facilitator—Worked with ADE developing parenting modules for the state
- Pathwise Mentor
- Personnel Policy Committee Chairperson
- Trained in Early Language and Literacy in Arkansas
- Implemented a WatchDog Dad Program

Academic Education

Educational Specialist Degree, Henderson State University, May 2011

Curriculum Program Administrator, MS, Henderson State University, May 2009

School Leadership, Management, & Administration, MS, University of Central Arkansas, May 2006

Criminal Justice, BA, University of Arkansas at Little Rock, May 2001

Additional graduate hours in School Counseling & Child Psychology

Professional Affiliations

Bismarck Lions Club—Awarded the 2013 Lion of the Year award; President-2011-1015, Member 2008-present

Dawson Education Cooperative Board Member/Executive Board Member

Susan K. (Stewart) Kissire

Dawson Education Cooperative President & Vice President
Dawson Education Cooperative Finance Committee Member
Arkansas Activities Association/AAA Activity District Secretary
AAA Non-Public/Public Relations Committee
ASBA Worker's Compensation Board Member
Arkansas State Beta Council Member
Arkansas Rural Education Association Board Member
Hot Spring County Conversations Member/Leadership Member
Arkansas Association of Educational Administrators
American Association of School Administrators
National Association of School Superintendents

Shawn Cook

EXPERIENCE

Lakeside School District, Hot Springs — Superintendent

July 01, 2004 - PRESENT

Magnet Cove School District, Malvern — Superintendent

July 01, 2001 - June 30, 2004

Magnet Cove High School, Malvern — High School Principal

July 01, 1996 - June 30, 2001

EDUCATION

Henderson State University, Arkadelphia — MSE

August 05, 1994

Arkansas State University, Jonesboro — BSE

May 11, 1990

Walnut Ridge High School, Walnut Ridge — High School Diploma

May 27, 1986

LEADERSHIP

Arkansas Association of School Administrators President 2015-2016

Arkansas Rural Ed Superintendent of the Year 2013

Dawson COOP Board President 2008-2010

Arkansas Rural Ed Superintendent of the Year 2007

Advisory Committee on Public School Academic Facilities

State & Public School Life and Health Insurance past Board Member